



OFFICE OF THE PRINCIPAL

NIALI COLLEGE, NIALI

NAAC ACCREDITED COLLEGE

PRACHI VIHAR, CUTTACK-754004 (ODISHA)

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Letter No.: **449/NC**

Date: **18.08.2026**

ADVERTISEMENT FOR ENGAGEMENT OF RETIRED GUEST FACULTY

Academic Session 2026–2027

Applications are invited **ONLINE ONLY** through the HIIMS Portal from eligible retired teachers for engagement as Guest Faculty in this College, purely on a contract basis, in terms of the Guidelines issued by Government in Higher Education Department for engagement of retired guest faculties in Non-Government Aided Colleges of the State.

1. VACANCY POSITION

SL. NO.	SUBJECT	NO. OF POSTS	CATEGORY
1	ODIA	02	GUEST FACULTY
2	HISTORY	02	GUEST FACULTY
TOTAL		04	

2. ELIGIBILITY

- **(a) Qualification & Experience:** Retired teacher at any University / Degree College (Government, or Aided College of 488 & 662 Category, or Sanskrit College).
- **(b) Age Limit:** Age within **69 years** as on the date of issue of this advertisement.
- **(c) Health Status:** Sound health, good physical ability, and willingness to attend duty regularly.
- **(d) Service Record:** Good service record—No Departmental Proceeding / Recovery / Audit Para pending, no criminal case pending or contemplated, and not in litigation with any Court.

3. ENGAGEMENT & REMUNERATION

- **(a) Terms of Engagement:** Purely on a contract basis for one academic session or till the vacancies are filled up by proper recruitment, renewable subject to satisfactory performance. There shall be no Employer-Employee relationship with Government in Higher Education Department.
- **(b) Remuneration:** Remuneration from **Rs. 25,000/- to Rs. 50,000/- per month** according to the category of the retired faculty, for a minimum of 50 classes per month, as prescribed in the Guidelines. Attendance is biometric and payment is made in DBT mode through the HIIMS Gateway.

4. SELECTION PROCEDURE

Scrutiny of documents followed by interaction before the Selection Committee headed by the President, Governing Body. Physical attendance of the candidate on the date of selection is mandatory. Weightage shall be given for good academic career and higher qualifications. The engagement order shall be generated through the HIIMS Portal only.

5. HOW TO APPLY & IMPORTANT DATES

Online Application Portal: <http://hiims.odisha.gov.in>

Commencement of online application

18.08.2026

Last date of online application	25.08.2026
Document verification & interaction	17.09.2026

- **Submission Mode:** Applications submitted by hand, by post, or by e-mail shall **NOT** be entertained. Incomplete applications and applications received after the last date shall be summarily rejected.
- **Disqualification:** Canvassing in any form shall lead to disqualification. No TA/DA is admissible for attending the interaction.
- **College Rights:** The College reserves the right to modify or cancel this advertisement without assigning any reason.
- **Further Details:** For detailed eligibility, remuneration slabs, selection procedure, and other terms & conditions, candidates may refer to the Guidelines of the Higher Education Department, Government of Odisha, available on the HIIMS Portal and College Notice Board.

Sd/- Principal-cum-Secretary

Niali College, Niali
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